## **EXHIBIT 3**

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Summary Dat	a	Date as of D	ec 19 2022												
Summary Pro	file for	Staley, Jar	nes E												
Lant Refreshed .		Deu 20, 2022 2	03:16 PM												
Basic Employe	e informat o	n.													
SID / Alternate ID	Status				Job code / Description Department				Full/Part time Location		City		, State, Country		
U093791 / C93791	Relined	Corporate investment Bank 0		003523 / Graup Ехесийчя			22543 - IB EXEC 2				270 Park A Floor: 47			York, New York, ad States	
Farsunar / Current dids  Company Class Standard Hours Grade FLSA status										status					
0802 JPMORGAN CHASE BANK, N.A. X-S			ld EE		40		807						Execupi		
Employment	Employment														
Binding Arbitration Indicator Legacy HR Inc			HR India	stor		Original Start Date Cur		Current Start Date Ter		Termin	ermination Date		Termination Reason		ason
N			N		į	Jul 9, 1979 Jul 9, 1979			Feb 1, 2013 Nrmi Ret						
Department His	racchy														
Eff Date	Dep	artment	********		Mierarchy 1			History 2			Hierarchy 3			Mie	racchy 4
Oct 16, 2009	Opt 16, 2009 22543 h IB EXEC 2				0 - CORPORATE STMENT BANK	5572361 - CIB MANAGEMENT AND SUPPORT FUNCTIONS					77 - CIB GEMENT			2729 - NORTH ERICA INVESTMENT NK	
Salary															
			urrency	Salary		Salary Basis Amoust (For India/Japan: Basic Salary)	CH (F) Ja F)	ng Amt or India/ span: Total xed Pay hange nount)	Change %		Ann Sala Indi	ual sry (For aAjapan: si Fixed	ABBR		Shift Differential (US, Canada & Endia)
Feb 1,			gular												
Performance R	Performance Rating														
Published Ratir	ъд Үваг	Busi	iess Rosu	its Rating		Client/Customer	/Sta	kenelder Rating	000000000		Teann	verk and L	edership	Rating	}

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Job Profile		Vertal as of Dec 19 202	2								
Job Profile of		Staley, James E. lec 20, 2022 2:03:16 PM									
i				***************************************	***************************************						
Been Employe	i information										
SID/ Alternate ID	Status	Corporate Officer Title	Assignment Number	Job code/ Description	Department	Full/Part time	Location	Location		Country	
U093791 / 093791	Retired	Corporate Investment Bank	0	003523 / Group Executive	22543 - IB EXEC 2	Full time	270 Park / Floor : 47			York,	
Employment Binding Arbitra	tion Agreem	ent	HR Indicator		Original Hire Date		C	urrent Hire D	Date		
N			N		Jul 9, 1979		ال	ul 9, 1979			
Job History (St	dus Job, C	ass, Title cherges									
Effective Date	Action	Reason Code	Status	Grade	Job Code / Descriptio	n Class		Bank Titl	le	Subsidiery Title	
								Corporate	9		
Feb 2, 2013	RMT:I	Yrml Ret	Retired	607	003523 : Group Executi	ve X-Std EE		Investme			
Aug 1, 2012		Officer Title Change		607	003523 : Group Executi			Investme			
Jul 11, 2003		Adjustment to Grade		607	003523 : Group Executi	ve X-Std EE		Managing	Urrector		
Jun 16, 2003	Analysi		Active	317	003523 : Group Executi			Managing	Director		
Sep 10, 2001	ACT: 0	Conversion - Active	Active	399	W20001 : JPMCONV-IN & PB, MD	A X-Std EE		Managing	g Director		
Dec 15, 1993	NCR : I Respor	New/Changed Job isibility	Active	JPM	W250 : Products	X-Std EE		Managing	j Director		
Feb 1, 1990	PRO:I	Promotion	Active	JPM	J29000 : Managing Director	X-Std EE		Managing	g Dinector		
Jan 10, 1990			Active	JPM	J29000 : Managing Director	X-Std EE		Managing			
Feb 16, 1989	PRO : Promotion  XFR : Transfer		Active	JPM	J28500 · Vice President			Vice Pres			
Jan 1, 1968	XFR : Transfer		Active	JFM	W250 : Products	X-Std EE		Vice Presi			
Apr 1, 1985	PRO: I	oromotion	Active	JPM	J28500 : Vice President	X-Std EE		Vice President			
Mar 13, 1985	PRO : I	<sup>3</sup> romotion	Active	JPM	J28500 : Vice President	X-Std EE		Vice President			
Jui 13, 1983	PRO : I	<sup>9</sup> remetion	Active	JPM	J28000 : Associate	X-Std EE		Associate			
Jul 1, 1983	PRO:	Promotion	Active	JPM	J28000 . Associate	X-Std EE		Associate			
Nov 12, 1981		rometion	Active	JPM	J28000 : Associate	X-Std EE		Associate			
Nov 1, 1981		Premotion	Active	JPM	J1 : Non-Off Jeb	X-SM EE					
Jul 13, 1981		<sup>o</sup> remetion	Active	JPM	J1 : Non-Off Job	X-Std EE					
Jul 9, 1979	HIR:H	ire	Active	JPM	J1 : Non-Off Job	X-Std EE					
Contract Data - Contract Data	Acquisit on Stat	end Divestitures us			Contract Typs			Contract To	emplate		
Location Histor	v										
Effective Date		Reason		Location	n name	City	9,1	ate	Cov	nity	
Sep 1, 2011		Work Location Char	200	270 Park		New York		ew York			
Mar 16, 2011		Work Location Char			ison Avenue (BSC)	New York		sw York		United States United States	
Oct 1, 2010		Work Location Char		270 Park		New York		ew York		ed States	
Feb 1, 2007	WLO:	Work Location Char	nge	245 Park	Avenue	New York	N	ew York	Uni	ed States	
Jan 1, 2005	WLO.	Work Location Char	uđe	522 Fifth	Avenue	New York	N/	∍w York	Unit	ed States	
Sep 16, 2002	WLO:	Work Location Char	nge	522 Fifth	Avenue	New York	Ne	ew York	Uni	ed States	
Apr 12, 1999	WLO -	Work Location Char	nga	345 Park	Avenue	New York	Ne	ew York	Uni	ed States	
Oct 1, 1990	WLO:	Work Location Char	nge	43 Excha	inge Place	New York	N	ew York	Uni	ed States	
Feb 16, 1989	eb 16, 1989 XFR , Transfer			15 Broad	Street	New York	N	sw York	Uni	ted States	
Jan 1, 1988 XFR : Transfer			Ave Almi	rante Barroso	Rio de Janeiro			Bra.	zil		
Jul 9, 1979	HIR : H	ire		60 Wali S	Street	New York	N	ew York	Uni	ed States	
Assignment his	tory										
Segin Date	End Date	Assign	iment type	Assignn	nent Policy	Assignment re	9850N	Hon	ne Location		
Department on	Company i	estory		i							
Effective Date		Action Reason			Company		Department				
Oct 16, 2009		XFR : Transfer			802 : JPMorgan Chase Bank						
Jan 1, 2007		CNV : Conversion			802 : JPMorgan Chase Bank 802 : JPMorgan Chase Bank		22543 : IB EXEC 2 28638 : AWM MGMT				
Oct 1, 2001		XFR : Transfer			001 : JPWorgan Chase Bank, N	Α	28638 : AWM				
Sep 10, 2001		ACT : Conversion -	Active EE		001 : JPMorgan Chase Bank, N		14421 : JP M	BMT COMMITT	TEE 0099014421		
		A			k						

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Effective Date	Local	Cost Center	Legal entity	Operating	Unit					
Local Cost Cent	or History									
Oct 16, 2009	22543 -	IS EXEC 2		CORPORATE MENT BANK	S572391 - CIB MANAGEMENT AND SUPPORT FUNCTIONS	S572729 - NORT   S557377 - CIB				
Eff Date	Depart	ment	Hierarch	y 1	Hierarchy 2	Hierarchy 3	Hierarchy 4			
Department Hier										
Jul 9, 1979 HIP: Hire				001 : JPMorgan 0	Chase Bank, NA	99125309 - CORPORATE FINANCE SERVICES				
Jun 2, 1980	an 2, 1980 XFR : Transfer			001 : JPMorgan Chase Bank, NA		99903973 : LATIN AMERICAN AREA PLAN/OLOSE				
Oct 1, 1982 XFR : Transfer			001 : JPMorgan 0		99194222 : SAC PAULO REPRESENTATIVE/CLOSE					
Aug 1, 1984 XFR , Transfer		XFR , Transfer	311 ; J.P. Mc		AGá	697000286 : MORGAN GUARANTY INTL FINANCE C				
an 1, 1986 XFR : Trensfer			692 : Mif Limiteda		618000214 : TREASURY FUNDING					
Feb 16, 1989 XFR . Transfer				033 : JPMorgan S	Securities Inc.	333919645 : CAPITAL MARKE	ETS SERVICES			
May 1, 1989 XFR : Transfer				033 : JPMorgan S	iecurities Inc.	333919520 : EQUITY SALES				
Oct 1, 1990		XFR : Transfer		033 : JPMorgan S	Securities Inc.	333919521 : LISTED STOCK	TRADING			
Jan 1, 1992 XFR : Transfer				033 : JPMorgan S	ecurities Inc.	333919520 : EQUITY SALES				
viar 16, 1992 XFR : Transfer				033 : JPMorgan S	Securities inc.		333919508 : EQUITY SYNDICATES - GLOBAL MAR			
iun 15, 1995	n 15, 1995 XFR . Trænsfer		633 ; JPMorgan Se		Securities Inc.	333919522 : EQUITY CAPITAL MARKETS				
Apr 12, 1999 XFR : Transfer						99014421 . PCG: OPERATING COMMITTEE				

Client/Customer/Stakeholder Rating

Teamwork and Leadership Rating

Published Rating Year

Business Results Rating

Salary Profile		Data as of Dec 19.2												
Salary Profile	of	Staley, James E												
Last Refreshed . Basic Employee	a infromati	Dec 20, 2022 2:03, 16 F	^a	20020000										
Basic Employee Information  SID/ Corporate Alternate ID Status Officer Title		Assignment Number		Job code/ Description		Department		Full/Part time			Logation		State, Country	
U093791 /		Corporate			003523 / Group		e e e e e e e e e e e e e e e e e e e				270 Park Avenue		New Y	ork, New York,
093791	Retired	Investment Bank	C		Executive		22543 - IE	EXEC 2	Full time		Floor:	Floor: 47 Un		States
Correct Salary														
Currency Salary Basis		Salary Sasis Amount (For India/Japan: Basic Salary)		Salary Basis Amoust USD		Annual Salary (For India! Japan: Total Fixed Psy)		Annual Full-Time Equivalent Salary Amount			ABBR		ift Differential S, Canada & ila)	
USD US Regular Salary														
Salary History														
Effective Date	Actio	on Reason	Сигтепсу	Sala	ry Basis	Salary Ba Amount India/Jap Basic Sa	(For	Chg Amt (For India Total Fixe Change A	d Pay	Chang	je	Annual Salar (For India/ Japan: Total Fixed Pay)		Annual Fuli- Fime Equivalent Salary Amount
Feb 1, 2011		pensation Mix	USD	US F Sale	legular Y		,		,					
Feb 1, 2008		: Merit	USD		tegular									
Apr 1, 2005		: Merit	USD	<del></del>	tegular									
Feb 1, 2003	MER	: Ment	USD	US Regular SD Salary										
Jan 1, 1998	MER	: Ment	USD	US Regular ISD Salary										
Feb 1, 1995	MER	: Merit	USD	US Regular Salary										
Feb 1, 1994	MER	: Merit	USD	US Regular Salary										
Feb 1, 1993	MER	: Merit	USD	US Regular										
Feb 1, 1992	MER	: Merit	USD	US Regular Salary										
Feb 1, 1991	MER	: Merit	USD	US F Salai	iegular Y									
Feb 1, 1990	PRO	: Promotion	USD	US F Salar	y Yegular									
Feb 1, 1989	MER	: Merit	USD	BR R Safai	y Jegular									
Mar 1, 1988	MER	: Merit	USD	BR F Sala	y tegular									
Mar 1, 1987	MER	: Merit	USD	Sala										
Mar 1, 1986	MER	: Merit	USD	US F Salar	tegular Y									
Apr 1, 1985	PRO	: Promotion	usp	Sala										
Арг 1, 1984	MER	: Merit	USD	US F Salai	tegular 'Y									
Jul 1, 1983	PRO	: Promotion	USD	US F Salai	tegular Y									
Apr 1, 1983	ATB Boar	. Across-The- d	USD	US F Salai	tegular Y									
Jan 1, 1963	MER	: Merit	USD	Sala										
Nov 1, 1981	PRO	: Promotion	USD	US F Salai	tegular Y									
Jul 13, 1981	PRO	: Promotion	uso	US F Safai	iegular Y									
Jan 12, 1981	MER	: Mert	USD	Salar										
Jul 14, 1990	MER	: Merit	USD	US R Salar	), gednjat									
Jan 14, 1980	MER	: Merit	USD	US F Salar	iegular									

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Jul 9, 1979	HIR: Hire	USD	US Regular Salary								
Salary-related Job	: History (Grade, Salary, Fe	illPart Time :	Status changes)								
Effective Date	Action Reason		Corporate Officer Title	Salary Basis	Grade	Full/Part Time	Standard Hours				
August 1, 2012	OTG : Officer Title Change		Corporate Investment Bank	US Regular Salary	807	Full time	40				
July 1, 2004	HRS - Standard Hours Char	ıga	Managing Director	US Regular Salary	607	Full time	40				
July 11, 2003	ADG : Adjustment to Grade		Managing Director	US Regular Salary	607	Full time	35				
June 16, 2003	JRC : Job Reclassification/A	malysis	Managing Director	US Regular Salary	317	Full time	36				
September 10, 2001	ACT : Conversion - Active E	E	Managing Director	US Regular Salary	399	Full time	36				
February 1, 1990	PRO : Promotion		Managing Director	LiS Regular Salary	JPM	Full time	35				
January 10, 1990	PRO : Promotion		Managing Director	BR Regular Salary	JP%	Full time	35				
March 1, 1988	MER : Merit	ER : Merit		ER: Merit		IER : Merit		BR Regular Salary	JPM	Full time	35
January 1, 1998	XFR : Transfer		Vice President	US Regular Salary	JP44	Full time	40				
April 1, 1985	PRO : Promotion		Vice President	US Regular Salary	JPM	Full time	35				
March 13, 1985	PRO: Premetion		Vice President	US Regular Salary	JPM	Full time	35				
July 13, 1983	PRO : Promotion		Associate	US Regular Salary	JPM	Full time	35				
July 1, 1983	PRO : Promotion		Associate	tiS Regular Salary	JPM	Full time	35				
November 12, 1981	PRO : Promotion		Associate	US Regular Salary	JPM	Full time	36				
November 1, 1981	PRO : Promotion		, 1981 PRO : Promotion			US Regular Salary	JPM	Full time	35		
July 13, 1981	PRO : Promotion			US Regular Salary	JPM	Full time	35				
July 9, 1979	HIR : Hire			US Regular Salary	JPM	Full time	35				

"Note. A salary conversion row is visible in the Salary History block for all local employees. This row is part of the data conversion with the move from PeopleSoft to the New Me@jpmc

<sup>\*\*</sup>Note: The salary history section will not show the repatriation salary for employees who rolled off expet assignment unless they had a salary change at time of repatriation